



**ECTOR COUNTY, TEXAS
HUMAN RESOURCES DEPARTMENT**

**SEASONAL WORKER
HIGHWAYS & STREETS DEPARTMENT**

The Ector County has an exciting opportunity for a Seasonal Worker in our Highways and Streets Department. The Seasonal Worker performs assignments following specific instructions from their immediate supervisor, or crew leader.

GENERAL DESCRIPTION:

Under general supervision, the Seasonal Worker position maintains county streets, county airport, and county parks, including sealing, patches, floodplain and property issues, building inspection, traffic sign layout and designs, repairs and maintenance. Successful employee will be assigned to work at any of the following sections within the Highways & Streets Department: Road Maintenance, Traffic Operations, and Engineering.

PRIMARY DUTIES

Road Maintenance: As a seasonal worker under this session, you will perform a variety of duties related to streets maintenance and alley repair. Assist with traffic control, including placing and gathering cones, flag traffic, set up work zone warning signs, and barricades. Learn to operate light equipment, such as patch truck, rotary brooms, and litter truck. Patch potholes and pick up trash/litter.

Traffic Operations: As a seasonal worker under this session, you will perform a variety of duties related to traffic safety, airport grounds maintenance, and county parks building inspection. Assist with parking lot layout and pavement marking installation. Learn to operate weed eaters, chain saw, mowers; cuts grass, brush and trees. Assist with general county airport grounds repairs and maintenance.

Engineering: As a seasonal worker under this session, you will perform a variety of duties related to entry-level engineering services, including addressing and zoning, floodplain, surveying, contract maintenance inspections, drafting, GIS and mappings. Learn to update field data in iWorQ Management Public Work System.

MINIMUM QUALIFICATIONS:

Must be at least 18 years of age or older, or at least 17 years of age or older, and meet one of the following: (1) have graduated from high school or have a certificate equivalent to graduating from high school and (2) have a statement from school authorities agreeing with the decision to pursue employment rather than continuing your education.

SPECIAL REQUIREMENTS: The position requires approved safety shoes. Will be required to wear safety vest, safety glasses, and hard hat during work. Employees at least 18 years of age with valid driver's license may be assigned driving duties and may use power tools.

ADDITIONAL REQUIREMENT(S): THIS POSITION IS TEMPORARY; Not to Exceed (NTE): 6 Months.

SALARY, WORK DAYS, & HOURS: \$12.62-\$14.76 per hour, depending on qualification and experience; Monday–Thursday; 7:00 a.m.– 5:30 p.m.; NTE: 40 hours per week.

APPLICATION DEADLINE: September 30, 2018 at 4:30 p.m. CST

Please apply at the Ector County Annex Building located at 1010 E. Eighth Street, Human Resources Department, Room 126, Odessa, Texas. Ector County does not discriminate on the basis of race, color, national origin, sex, religion, age and disability in employment or the provision of services.

NOTICE: Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States. This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization. Passing a pre-employment urinalysis drug screen is required.

10/25/18

Job #575