



<b>Job Title:</b>	<b>Road and Bridge Hand</b>	<b>Immediate Supervisor:</b>	Ronald Bass
<b>Department/Group:</b>	Precinct #3 Sumner	<b>Position Type:</b>	Full-Time
<b>Annual Salary</b>	RH2 <b>with CDL</b> : \$ 21.82 hr. After 60 days: \$ 22.39 hr	<b>Date posted:</b>	February 3, 2025
<b>Payroll Contact:</b>	Michele Creighton	<b>Posting Expires:</b>	

**Lamar County is an Equal Opportunity Employer**  
**Persons with disabilities are encouraged to request assistance during the application process. Please call the Lamar County Auditor's Office at 903-737-2486 to request assistance.**

Applications can be picked up at the Courthouse in the Auditor's Office or on the website  
<http://www.co.lamar.tx.us>

**PLEASE SUBMIT APPLICATION IN PERSON TO:**

Lamar County Auditor's Office  
 119 N Main Room 110  
 Paris, TX 75460

**MAIL:**

Lamar County Auditor's Office  
 119 N Main Room110  
 Paris, TX 75460

**JOB SUMMARY:**

Performs skilled transportation maintenance work. Work requires use of maintenance tools and operation of light equipment, heavy equipment and has multiple areas of responsibility. Work requires contact with public. Employees at this level perform work independently on assignments; however, all unusual issues are referred to the supervisor.

**PRINCIPAL DUTIES AND RESPONSIBILITES**

- Maintain and repair roads, bridges, and perform roadway drainage repairs.
- Operates heavy equipment such as a front-end loader, motor grader, haul truck, dump truck, backhoe, and mower.
- Performs preventive maintenance inspections, routine servicing, and minor repairs on equipment.
- Performs roadway repairs and hauls materials to job sites.
- Any other duty as assigned by the Foreman or Commissioner.

**EDUCATION AND KNOWLEDGE**

- Two (2) years' experience in maintenance, construction, or an equipment operation-related field.
- Knowledge of methods, procedures, equipment and materials used in roadway construction & maintenance work.
- One (1) year minimum experience gravel hauler.
- General knowledge of equipment maintenance and repair.
- Ability to lift and move up to 50 pounds and occasionally move up to 100 pounds.
- Skill in maintaining a safe work area.



Pct. #3 Road and Bridge Hand post, Cont.

### **WORKING CONDITIONS**

- Subject to occasional work beyond normal workweek.
- Subject to other work hours as directed during emergency and other situations such as floods and tornados.
- Subject to physical injury resulting from improper operation of equipment or from equipment malfunction.
- Must observe and follow Lamar County Employee Personnel Handbook Policies.
- Must attend work regularly and observe approved work hours.
- Subject and required to work under exposure to unfavorable weather conditions
- **To be classified as Road hand 2 you Must already possess** at time of application- CDL License (type A) Texas Driver's License a current DOT physical card at time of application.
- Must be able to pass random drug testing, and maintain a CDL Medical Examiners Certificate.
- Driver's record check will be conducted by the County before interview.