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| Job Title: | Community Supervision Officer | | Immediate Supervisor: | Luke Luttrell |
| Department/Group: | Lamar County Adult Probation | | Position Type: | Full-Time |
| Starting Salary | $40,000 – $45,000 | | Date posted: | June 20, 2025 |
| Contact: | Luke Luttrell | | Posting Expires: | July 8th, 2025 |
| Lamar County is an Equal Opportunity Employer  Persons with disabilities are encouraged to request assistance during the application process. Please call the Lamar County Adult Probation Office at 903-737-2435 to request assistance. | | | | |
| Applications can be picked up at The Adult Probation Office or on the website http://www.co.lamar.tx.us | | | | |
| PLEASE SUBMIT YOUR APPLICATION IN PERSON TO:  Lamar County Adult Probation  4355 Bonham St.  Paris, TX 75460 | |  | | |
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| **JOB SUMMARY:**  Lamar County Adult Probation is seeking a dedicated and professional **Community Supervision Officer (CSO)** to join our team. CSOs are responsible for supervising individuals placed on probation, ensuring they meet court-ordered conditions and connecting them with resources that support rehabilitation and reduce the likelihood of reoffending. This role requires strong communication, case management, and decision-making skills, along with the ability to work closely with law enforcement, treatment providers, and the courts.  **KEY RESPONSIBILITES**   * Conduct assessments to determine the appropriate level of supervision. * Monitor compliance through office and home visits, drug testing, and electronic monitoring. * Enforce court-ordered conditions such as community service, counseling, and restitution. * Investigate and document offender progress or violations; report noncompliance to the court and testify when required. * Develop and implement individualized case plans, recommending treatment or intervention programs as needed. * Maintain accurate and timely case documentation and reports. * Coordinate with law enforcement, treatment providers, and community agencies to promote community safety and support rehabilitation goals. * Assist individuals in accessing services such as mental health services or substance abuse treatment. * Attend required training sessions to stay up to date on legal and procedural changes.   **MINIMUM REQUIREMENTS**   * Must hold a bachelor’s degree from an accredited college or university. * Must meet qualifications outlined in Chapter 76.005 of the Texas Government Code. * Must not have been previously placed under any form of community supervision. * May not concurrently serve as peace officers.   **CERTIFICATIONS & ADDITIONAL REQUIREMENTS**   * Must complete all required state training and obtain CSO certification within one year of employment. * If using a personal vehicle for work-related duties, must provide a valid driver’s license and proof of liability insurance.   **SKILLS & ABIILITIES**   * Willing and able to learn new procedures, apply training effectively, and complete tasks as directed. * Interest and knowledge of criminal law, case management, and supervision strategies. * Strong communication, interpersonal, and conflict-resolution skills. * Ability to assess behavior, make sound decisions, and recommend appropriate interventions. * Capable of working independently and collaborating effectively within a team. * Ability to follow instructions, work independently, and take initiative when appropriate. * Well organized and capable of managing multiple responsibilities efficiently. | | | | |  |  |  |