

# LAMPASAS COUNTY PERSONNEL POLICIES

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## SECTION 6. EMPLOYMENT BENEFITS

### 6.3 MEDICAL INSURANCE

#### ELIGIBILITY

COUNTY EMPLOYEES WHO ARE ELIGIBLE FOR THE GROUP MEDICAL INSURANCE BENEFIT ARE THOSE WHO ARE DESIGNATED AS FULL TIME (30 OR MORE HOURS PER WEEK) REGULAR EMPLOYEES OR ARE IN AN APPOINTED OR ELECTED OFFICIAL CAPACITY.

RETIRED EMPLOYEES AND/OR SPOUSES MAY RETAIN GROUP EMPLOYEE INSURANCE AT COUNTY RATES ON A SELF PAID BASIS UNTIL ELIGIBLE FOR MEDICARE COVERAGE.

#### DEPENDENT COVERAGE

ELIGIBLE EMPLOYEES MAY COVER THEIR QUALIFIED DEPENDENTS BY PAYING THE REQUIRED PORTION OF THE PREMIUM FOR THE DEPENDENTS.

DEDUCTIONS FOR DEPENDENT COVERAGE SHALL BE MADE THROUGH PAYROLL DEDUCTION FROM THE EMPLOYEE'S PAYCHECK EACH PAY PERIOD.

#### LIFE INSURANCE

A LIMITED AMOUNT OF COUNTY PAID EMPLOYEE LIFE INSURANCE WILL BE PROVIDED FOR ALL REGULAR FULL TIME EMPLOYEES AS PART OF THEIR GROUP INSURANCE COVERAGE. ADDITIONAL AND FAMILY/DEPENDENT LIFE INSURANCE IS AVAILABLE AS AN OPTION ON AN EMPLOYEE SELF PAID BASIS.

#### INFORMATION

DETAILS OF COVERAGE UNDER THE GROUP MEDICAL INSURANCE PLAN ARE AVAILABLE IN THE COUNTY HUMAN RESOURCES OFFICE AND MAY BE OBTAINED DURING THE NORMAL WORKING HOURS OF THAT OFFICE.