

JOB DESCRIPTION CALLAHAN COUNTY

JOB IDENTIFICATION

Job Title: Road Hand

Department: Commissioner Precincts

Position Supervisor: County Precinct Commissioner

FLSA Status: Non-exempt

Benefits: Available for full-time positions

JOB SUMMARY

This position is responsible for maintaining county roads and handling mechanical duties. Responsible for routine maintenance and repair of equipment. This position also must be able to run heavy machinery and requires heavy lifting.

JOB DUTIES

1. Responsible for keeping adequate supplies available at precinct barn.
2. Empties waste baskets and trash cans in precinct barn.
3. Changing oil, repairing flat tires and other maintenance on equipment and pickups. Performing daily checks of equipment before leaving the barn.
4. Hauling of water and other road maintenance materials to job site
5. Operate road grader, loader, and other heavy equipment.
6. Drive pickups, dump trucks or other vehicle/equipment to maintenance site.

PHYSICAL REQUIREMENTS

This job requires a lot of standing, lifting, climbing on equipment, and operating heavy equipment. Employees in this job must be in good physical condition.

LICENSE AND CERTIFICATIONS

Employee *must* have a commercial driver's license (CDL).

WORKING CONDITIONS

This job is mostly outdoors. It involves handling some chemicals and road maintenance materials. This job requires an employee to be able to lift up to 75 lbs. Overtime work may be involved.

EDUCATION

High school diploma preferred, but not required.

EXPERIENCE

Employee must have the knowledge to operate heavy machinery and perform routine work with maintenance material.

SPECIAL SKILLS. KNOWLEDGE. OR ABILITIES

Basic understanding of equipment.

Good communication skills.

Knowledge of safe use of heavy equipment and road material.

Callahan County is an Equal Opportunity Employer (EOC) and does not base hiring decisions on Race, Religion, National Origin, Disabilities, Gender or Age.