

## **Personnel Complaint**

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### Texas law governing formal employee complaints

#### **Texas Local Government Code**

#### § 614.022. Complaint to be in Writing and Signed by Complainant.

To be considered by the head of a state agency or by the head of a fire or police department, the complaint must be:

- (1) in writing; and
- (2) signed by the person making the complaint

#### § 614.023. Copy of Complaint to be Given to Officer or Employee.

- (a) A copy of a signed complaint against a law enforcement officer, fire fighter, or police officer shall be given to the officer or employee within a reasonable time after the complaint is filed.
- (b) Disciplinary action may not be taken against the officer or employee unless a copy of the signed complaint is given to the employee.

#### Texas Penal Code Sec. 37.02: Perjury

- 1. A person commits an offense if, with intent to deceive and with knowledge of the statement's meaning:
- a. he makes a false statement under oath or swears to the truth of a false statement previously made and

the statement is required or authorized by law to be made under oath; or

- b. he makes a false unsworn declaration under Chapter 132, Civil Practice and Remedies Code.
- 2. An offense under this section is a Class A Misdemeanor.

#### Sec. 37.03: Aggravated Perjury

1. A person commits an offense if he commits perjury as defined in Section 37.02 of this code, and the false

statement:

- a. is made during or in connection with an official proceeding; and
- 2. An offense under this section is a felony of the third degree.

Trinity County Sheriff's Office		•	tatement i nave pro	vided to th
Complainant Signature	Date	_		
Notary Public in and for Trini	ity County,TX	_		
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## SHERIFF WOODY A. WALLACE

# Trinity County Sheriff's Office



# **Personnel Complaint**

Complainant's Signature	Date	Witness	Date