

TEXAS ASSOCIATION OF COUNTIES					
BLUE CROSS AND BLUE SHIELD					
HARDIN COUNTY					
DECEMBER 01, 2023 THRU NOVEMBER 30, 2024					
		2023/2024	EMPLOYER	EMPLOYEE	
TYPE		RATES	CONTRIBUTION	CONTRIBUTION	
500	EO	1,052.32	1,052.32	0.00	
(800-NG)	EC	1,575.92	1,500.68	75.24	
	ES	2,209.90	1,500.68	709.22	
	FAM	2,729.36	1,500.68	1,228.68	
1000	EO	979.02	979.02	0.00	
(1200-NG)	EC	1,465.76	1,465.76	0.00	
	ES	2,055.16	1,500.68	554.48	
	FAM	2,538.06	1,500.68	1,037.38	
2000	EO	905.38	905.38	0.00	
(1400-NG)	EC	1,355.04	1,355.04	0.00	
	ES	1,899.46	1,500.68	398.78	
	FAM	2,345.56	1,500.68	844.88	
4000	EO	789.88	789.88	0.00	
(4000-NG)	EC	1,181.30	1,181.30	0.00	
	ES	1,655.22	1,500.68	154.54	
	FAM	2,043.54	1,500.68	542.86	
TAC - DENTAL					
	EO	22.30	22.30	0.00	
	E/DEP	63.52	51.98	11.54	
TAC - LIFE					
	EO	3.30	3.30	0.00	
	E/DEP	5.49	5.49	0.00	
VISION					
	EO		0.00	7.86	
	ES		0.00	14.98	
	EC		0.00	15.78	
	FAM		0.00	23.22	
HEALTH, DENTAL, LIFE, VISION					
EFFECTIVE DATES:			1ST DAY OF THE MONTH FOLLOWING A 60 DAY WAITING PERIOD.		
			HOWEVER, IF THE 60TH DAY FALLS ON THE 1ST OF THE MONTH IT IS		
			EFFECTIVE THAT DAY.		
TERMINATION DATES: LAST DAY OF MONTH FOLLOWING TERMINATION/RESIGNATION					
DEDUCTIBLE:		\$500	\$1,000	\$2,000	\$4,000
RETIREEES CONTRIBUTE:					
	50% OF HEALTH RATE	526.16	489.51	452.69	394.94
	100% OF DENTAL RATE				22.30/63.52
	100% OF LIFE RATE				2.37