

# Mental Health Counselor - Juvenile Probation

## Contract Counselor

Rusk County, Henderson, TX

### Qualifications

Minimum Requirements Graduated from an accredited college or university with a Master's or Doctoral degree in counseling, social work, psychology, or a related field plus one year of experience working with adolescent offenders in residential or correctional settings and one year of experience providing treatment with youth and their families in the areas of alcohol and/or other drugs, youth with mental health diagnoses, and youth with complex trauma

Experience in trauma-based counseling approaches with adolescents and their families

Incumbent must be 21 years of age

Certificates, Licenses, Registrations Valid Texas Operator's Driver's License

Must be licensed in Texas as one of the following: Licensed Psychological Associate (LPA), Licensed Professional Counselor (LPC), Licensed Clinical Social Worker (LCSW), or Licensed Marriage and Family Therapist (LMFT). Or, must submit proof that the appropriate State of Texas licensing board has accepted application for one of the following licenses: Licensed Professional Counselor – Inter (LPC-1) or Licensed Marriage and Family Therapist-Associate (LMFT-A). An employee hired based on a LPC-1 or LMFT-A application must obtain LPC or LMFT within 18 months of hire

Failure to maintain the required certification or license and remain in good standing is grounds for termination of contract

Must obtain and provide proof of Professional Liability Insurance and keep current

Knowledge and Skills Knowledge of counseling theories, strategies, and skills including treatment techniques used for behavior modification

Knowledge of diagnostic criteria outlined by the Diagnostic and Statistical Manual, Fifth Edition (DSM V), and the Texas Education Association for the evaluation of serious emotional disturbance

Knowledge of psychological tests and measurements related to working with juvenile offenders

Knowledge of juvenile risk assessment, treatment practices and principles, family interventions, and regulatory standards

Skill in facilitating individual and group counseling sessions with juvenile offenders including trauma-based approaches

Skill in conducting family counseling and family reintegration sessions

Skill in interviewing, evaluation, and assessment, and in making appropriate decisions and recommendations regarding treatment options

Skill in training and/or teaching others

Skill in maintaining accurate records and files

Ability to organize and prioritize workloads to carry out assigned tasks in a timely manner

Ability to maintain confidential information

Ability to function as a member of a multidisciplinary treatment team

Ability to provide services to youth in a correctional setting with a wide variety of temperaments (volatile, suicidal, serious mental health needs) and specialized needs (chemically dependent, emotionally unstable, trauma history, etc.) Ability to work under stressful conditions, with possible occurrences of extreme heightened stress

Ability to communicate clearly and effectively to direct the activities of youth

Ability to apply the agency's doctrine to youth which includes the ability to treat youth with respect in all situations Ability to intervene and correct behavior and facilitate group discussions and activities

Ability to recognize when decisions need to be made, process information logically, make decisions, and demonstrate the soundness of those decisions

Ability to read, write, and use a computer on a regular basis

## Responsibilities

The MHTP provides psychiatric and counseling assistance to youth who have been diagnosed with moderate to severe mental health problems and /or illnesses, chemical dependency issues, complex trauma, which allows the general rehabilitation case managers to focus on risk reduction and protective factor enhancement strategies in order to reduce the risk of reoffending

Direct services include conducting group, individual, family, trauma, and crisis counseling, administering and interpreting evaluations of youth in need of suicide assessments

Assists in monitoring the agency's multifaceted treatment program and reviews and monitors specialized treatment programs

Collaborates with facility administrators, specialized treatment case management or program specialist staff, probation officers, and contracted staff

Assists in the supervision of intake, assessment, and treatment, while collaborating with case managers, educational staff, juvenile correctional officers, and probation officers

Maintain and tracks all the data as it relates to the mental health treatment program and the juvenile probation department for the generation of statistical reports as needed

## Job description

**THIS POSTING MAY CLOSE AT ANY TIME ONCE A SUFFICIENT NUMBER OF APPLICATIONS HAVE BEEN RECEIVED.**

The counselor performs individual, group, and families counseling services to residents in the Post-Adjudication Program. Work involves providing individual and family counseling services to juveniles to assist clients and identify personal and interactive problems. Work involves achieving effective personal and family development and adjustment. Employee is also responsible for chemical dependency counseling, education and prevention for residents of the Post-Adjudication. Employee is subject to the usual potential hazards of contact with legally delinquent juveniles.

Conducts counseling sessions with individuals or groups of juveniles and /or families regarding issues relating to problems leading to placement in the post-adjudication program including family problems, criminal behavior, substance abuse, and any other topics relevant to their rehabilitation.

Summarizes information for standard reports, selecting data from varied sources.

PLEASE SUBMIT RESUME TO THE FOLLOW ADDRESS:

Rusk County Juvenile Probation Department

122 North Calhoun St.

Henderson, Texas 75652