

**Employment Opportunity**  
**Llano County Road & Bridge Department**  
**Hourly Rate \$13.46**

The Llano County Road & Bridge department is accepting applications for a crewman. This position will participate in the construction and maintenance of county roads and cattle guards, drainage systems, driveways, signs, brush and vegetation control and equipment maintenance. Will operate heavy equipment such as track loaders, backhoes, motor graders, rubber tire loaders, skid steers, mowers, as well as other equipment and drive fleet trucks, dump trucks and haul trailers. Benefits include: health insurance, retirement, paid holidays, vacation and sick leave.

A complete job description and application can be picked up from the Llano County Human Resources department or you can obtain online @ [www.co.llano.tx.us](http://www.co.llano.tx.us) .

Please return completed application to the Llano County Human Resources Department

Position open until filled.

For more information, please call the Llano County Human Resources @ 325-247-3009.

**Llano County is an Equal Opportunity Employer.**

## Llano County Job Description

**Job Title:** Crewman

**Base:** L3

**FLSA:** Non-Exempt

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**EEO:** 07 Skilled Craft

**Reports To:** Road Commissioner

### **Summary:**

Road and Bridge Crewman will participate in the construction and maintenance of County roads and cattle guards, drainage systems, driveways, signs, brush and vegetation control and equipment maintenance. They will operate heavy equipment such as track loaders, backhoes, motor graders, rubber tire loaders, skid steers, mowers, as well as other equipment and drive fleet trucks, dump trucks and haul trailers.

### **Essential Job Functions:**

- Operate motor grader to spread and level material, clean ditches, remove holes, ruts and washboard ridges, enable proper drainage of water from roadways.
- Operate a track loader to stockpile materials, clear debris and remove brush and trees.
- Operate loaders to gather material and load trucks.
- Operate trucks to transfer materials and equipment to and from job sites.
- Service and perform basic preventative maintenance on all equipment to insure safe working conditions and prevent mechanical problems.
- Use various hand and power tools including chain saws, mowers, cutting torches and welders to clean right-of-ways, mow and build fences and cattle guards.
- Direct traffic in hazardous areas and provide needed services in emergency situations.
- Be willing to respond to emergencies during and after work hours.
- Interact with County Officials, employees, residents and other county and state organizations in a professional manner.
- Perform other duties as assigned by Road Commissioner and Precinct Commissioners.
- Arrive/depart work consistently and promptly.

### **Knowledge, Skills and Abilities:**

- Knowledge of departmental policies and procedures regarding county road maintenance including right-of-way boundaries, location of underground and above ground utilities, disposal of materials and setting up safe work areas.
- Knowledge of operation, safety, occupational hazards capabilities, limitations and servicing requirements of heavy equipment and other tools used in the building, maintaining and repairing of roads
- Knowledge of materials used in roadway construction and maintenance
- Knowledge of Llano County geography in order to locate work sites and safely deliver materials and equipment.

- Ability to operate heavy equipment such as motor graders, track loaders and heavy trucks effectively in the construction and maintenance of county roads.
- Ability to operate hand and power tools such as chain saws, mowers, cutting torches and welders.
- Ability to perform inspection, service and make simple repairs to heavy equipment including, fueling, checking engine oil level, coolant level, tire pressure, hydraulic levels and lubrication of moving parts as needed to maintain and prevent breakdown.
- Ability to read at a level to comprehend manuals, reports and handbooks.
- Ability to write reports, fill in forms and keep records.
- Ability to perform basic mathematics with the use of a calculator to complete reports.
- Ability to communicate orally and with hand signals to relay information to co-workers at job sites.

**Marginal Functions:**

- Perform other duties as assigned by the Road Commissioner and Precinct Commissioners within the scope of the department.

**Education:**

- High school diploma or GED

**Requirements:**

- Must be able to take instructions from other members of the Road & Bridge crew
- Must have the ability to learn the operation of equipment used by the Road & Bridge department

**Special Requirements:**

- Maintain current Class A Commercial Driver's License
- Maintain insurable driving record
- Must be willing to work after hours in emergency situations

**WORK ENVIRONMENT AND PHYSICAL DEMANDS:**

While performing the duties of this position, frequent exposure to extreme weather conditions including heat and cold is expected. There is also occasional exposure to moving mechanical parts, noxious fumes, dust and loud noise.

Maintaining a stationary position for extended periods of time to operate heavy equipment is required as well as moving around the shop, yard and jobsites. You will be required to position yourself atop or under heavy equipment in order to operate, inspect and maintain it. Physical labor is expected for long periods of time. You must regularly move/position 25 pounds, frequently move/position 50 pounds and occasionally move/position 100 pounds.

The employee must demonstrate good eye-hand-foot coordination to operate hand and foot controls while observing work area and relative positions of other equipment, personnel, and potential hazards. Vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception and adjusting focus.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this job.

**WAGES AND HOURS:**

Wages are based on base levels as per the Llano County Pay Scale. Regular hours are standard except for emergencies.

**SPECIAL CONDITIONS:**

This position is subject to pre-employment, reasonable suspicion, random and post-accident drug/alcohol testing per DOT regulations for commercial driver's licenses.

*This job description does not constitute an employment agreement between the employer and employee, does not necessarily include all the duties which may be required for this position and may be revised as needed.*