

KINNEY COUNTY

POOL SAFETY GUARD – SEASONAL

Department: Kinney County

Location: County Pool

Pool Season: June 3, 2026 – August 2, 2026

Employment Type: Seasonal / Part-Time

Position Summary

Kinney County is seeking responsible and dependable Pool Safety Guards for the 2026 pool season. Safety Guards are responsible for monitoring pool activities, enforcing pool rules, maintaining a safe environment for patrons, and ensuring all required sign-in and liability documentation is completed. This position is not a lifeguard role.

Essential Duties and Responsibilities

- Prepare the pool facility at opening each day, including basic safety checks and readiness of the pool area.
- Clean bugs and debris from the pool at opening and as necessary throughout the day.
- Maintain a safe and orderly pool environment at all times.
- Two (2) Safety Guards are required to be on duty for every shift.
- One Safety Guard will monitor the pool area while the other is stationed at the pool entrance.
- Ensure all patrons sign in upon entry and that liability waiver forms are completed prior to pool access.
- Enforce pool rules and address unsafe behavior.
- Respond appropriately to emergencies and administer CPR if necessary.
- Report safety concerns, incidents, or rule violations to the Pool Safety Guard Manager.
- Oversee the cleaning of restrooms at closing and ensure the facility is secured.
- Remove all trash at the end of each day and transport it to the trash cage located at the Kinney County Community Center.

Training Requirements

- CPR certification is required for this position. CPR training will be provided by Kinney County for individuals who are not already certified.
- Safety Guards are required to participate in a short training with the Kinney County Maintenance Director.
- Training will cover basic operation and awareness of pool pumps and splash pad pumps.
- Splash pad pump training is the only training required related to the splash pad.
- The splash pad does not fall under the operational responsibility of the Pool Safety Guard.
- All issues or concerns related to the splash pad must be directed to the County Judge's Office.

Minimum Qualifications

- Ability to obtain CPR certification (provided by the County if not already certified).
- Dependable, punctual, and able to work assigned shifts throughout the season.
- Ability to follow county safety policies and procedures.
- Ability to work weekends, holidays, and varying hours.

Physical Requirements

- Ability to stand or sit for extended periods.
- Ability to work outdoors in summer weather conditions.
- Ability to respond quickly in emergency situations.

Pool Safety Guard Manager – Additional Duties

- Supervise and oversee all Pool Safety Guards.
- Ensure proper staffing for all pool operating hours.
- Create and maintain work schedules.
- Collect, review, and submit employee timesheets.
- Serve as the primary contact for pool operations.
- Report incidents, concerns, and operational issues to the County Judge(s).