

1.6 EMPLOYMENT-AT-WILL

All employment with Austin County shall be considered “at will” employment. No contract of employment shall exist between any individual and Austin County for any duration, either specified or unspecified. No provision of this employee policy manual shall be construed as modifying your employment at will status.

Austin County shall have the right to terminate the employment of any employee for any legal reason, or no reason, at any time either with or without notice.

Austin County shall have the right to change any condition, benefit, policy, or privilege of employment at any time, with or without notice. Employees of Austin County shall have the right to leave their employment with the County at any time, with or without notice.