

3.12 DISQUALIFICATION

An applicant is disqualified from employment by the county if he or she:

1. Does not meet the minimum qualifications for performance of the duties of the position involved;
2. Knowingly has made a false statement on the application form;
3. Has committed fraud during the selection process;
4. Is not legally permitted to hold the position;
5. Has offered or attempted to offer money, service, or any other thing of value to secure an advantage in the selection process;
6. Does not pass the post conditional offer physical examination and the drug and alcohol test; or
7. Has not provided proof of citizenship or legal work status in the United States within the first three days of employment.