

1.0 GENERAL POLICIES

1.1 AUTHORITY

These policies are established by the Commissioners Court, and any deletions, amendments, revisions, or additions to the policies must be approved by the Commissioners Court. Any interpretations of these policies are made by the Commissioners Court.

These policies completely replace and supersede any and all personnel policies previously adopted, individually or as a set of policies, by the Commissioners Court.

In addition to these personnel policies, Elected Officials and Department Heads may establish departmental rules and regulations that relate specifically to their departments, as long as they do not conflict with these policies. Departmental rules are important and employees must comply with them. If there is a conflict between a departmental rule or policy and these policies or any future amendments to these policies, the terms of these policies, as amended, will prevail.